

EXHIBIT 2



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Birmingham District Office

Ridge Park Place
1130 22nd Street South, Suite 2000
Birmingham, AL 35205
Intake Information Group: 800-669-4000
Intake Information Group TTY: 800-669-6820
Birmingham Direct Dial: (205) 212-2100
FAX (205) 212-2105
Website: www.eeoc.gov

EEOC Charge No. 420-2018-03239

Olivia Hendrieth

Charging Party

Auburn University
c/o Morgan Sport
Senior Staff Counsel
101 Samford Hall
Auburn University, AL 36849

Respondent

NOTICE

The U.S. Equal Employment Opportunity Commission ("EEOC") erroneously issued a Dismissal and Notice of Rights ("Notice") in the above referenced charge with the incorrect date of mailing. The date of mailing on the Notice was June 6, 2018 but should have been June 6, 2019. This letter is notice to you that the EEOC has retracted and rescinded the previously issued Notice due to procedural deficiencies.

Enclosed is a revised Notice dated June 28, 2019. You must file suit within 90 days of receipt of the Notice enclosed with this correspondence. The EEOC apologizes for any inconvenience this error may have caused.

If you have any questions regarding this Notice, please contact Enforcement Manager Eless Brown by e-mail at eless.brown@eeoc.gov or by telephone at (205) 212-2019.

On behalf of the Commission:

JUN 28 2019

Date Mailed


Bradley A. Anderson
District Director

Enclosure

cc: Auburn University
c/o Morgan Sport
Senior Staff Counsel
101 Samford Hall
Auburn University, AL 36849

Cynthia F. Wilkinson, Esquire
Wilkinson Law Firm, P.C.
215 North Richard Arrington Jr. Blvd
Suite 301
Birmingham, AL 35203

DISMISSAL AND NOTICE OF RIGHTS

To: Olivia Hendrieth

From: Birmingham District Office
Ridge Park Place
1130 22nd Street
Birmingham, AL 35205On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

420-2018-03239

KEVAN J. JACKSON,
Investigator

(205) 212-2128

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:



The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.



Your allegations did not involve a disability as defined by the Americans With Disabilities Act.



The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.



Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge



The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.



The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.



Other (briefly state)

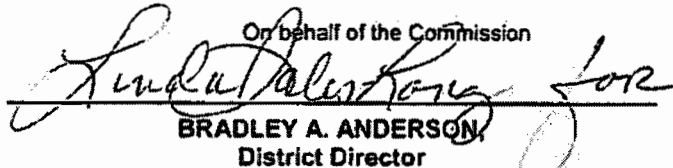
- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed **WITHIN 90 DAYS** of your receipt of this notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred **more than 2 years (3 years)** before you file suit may not be collectible.

On behalf of the Commission


 BRADLEY A. ANDERSON
 District Director

JUN 28 2019

Enclosures(s)

(Date Mailed)

cc:

 Morgan Sport
 Senior Staff Counsel
 AUBURN UNIVERSITY
 101 Samford Hall
 Auburn University, AL 36849

 Cynthia F. Wilkinson, Esq.
 WILKINSON LAW FIRM PC
 215 North Richard Arrington Jr. Blvd, Suite 301
 Birmingham, AL 35203